AVENUE UNITED METHODIST CHURCH

Job Title: Pastor of Student Ministries

Reports to: Sr. Pastor (Primary)

SPRC (Secondary)

Supervisory Responsibilities:

Direct: None

Indirect: Volunteer leaders for student ministries

Status: Part-time (approximately 30 hours/week)

<u>Job Summary</u>: The Pastor of Student Ministries will provide an energetic, Christ-centered, Biblically-based, loving environment for the Student Ministries Program(s) for Avenue United Methodist Church.

Essential Functions:

- Develop, implement and effectively administer student ministries activities (Fusion), events and worship for students in grades 6 thru 12.
- Develop and equip leadership team who faithfully can point students to Jesus through relationships, studies and groups.
- Create and inviting ministry culture where students are known, cared for and invited into a relationship with Jesus.
- Develop, implement and effectively administer small group Bible studies.
- Develop, implement and effectively administer the attendance and active participation of Avenue's student ministries at the Peninsula Conference Annual Youth Rally, summer camp events, and mission trips.
- Assist the Senior and/or Associate Pastors in the administration of the Confirmation Class for Avenue UMC and provide on-going support for the confirmands.

Core Competencies:

- Be available. Create an inviting culture where students want to bring their friends to worship and build community.
- Invest in relationships with students in the community, and go where they are through outreach activities.
- Be well organized and an effective strategic planner.
- Be able to provide lessons that are Biblically based and relevant to today's youth.
- Build relationships with students, student ministry volunteers, and parents in an effort to help students grow in their relationship with Jesus Christ.

- Recruit, train, coordinate, and supervise all hands-on adult volunteers involved with the student ministry.
- Prepare for and lead the weekly Fusion ministry and help it grow in participation, enthusiasm, and excellence.
- Help the students engage with the larger church through worship, fellowship, and service opportunities.
- Champion the need for and connection to small groups.

Other Responsibilities:

- Participate with the entire ministry team in promoting the vision and mission of Avenue UMC.
- Network in the community and with other churches to build partnerships in youth ministry.
- Join the Avenue UMC preaching team when requested to do so by the Senior Pastor.
- Develop, implement and effectively administer a budget for the Student Ministries Programs.
- Create sharp, contemporary, attention-getting graphics and videos.
- Perpetuate an engaging, positive online presence for Avenue UMC youth ministry (website, Facebook, Instagram, etc.).
- Develop relationships with area schools and officials to develop ministry opportunities (i.e. Fellowship of Christian Athletes).
- Performs other duties as assigned by the Senior Pastor.

Minimum Qualifications:

- Spiritually mature Christian with an active faith life and genuine passion for being a disciple of Jesus Christ.
- College graduate preferred and/or equivalent work experience in youth ministry.
- Knowledge of this generation's culture and ability to utilize this understanding in ministry.
- Must be physically able to participate in youth activities.
- Must have a valid driver's license.
- Must successfully complete a criminal background check.