

## Avenue United Methodist Church

**Position:** Pastor of Discipleship and Connections

**Reports to:** Lead Pastor (primary)

SPRC (secondary)

**Status:** Full-Time (40 hours/week)

**Job Summary:** The Pastor of Discipleship & Connections will lead the Small Group Ministries of Avenue UMC and other ministry functions that will nurture the church family in connecting to one another and to grow in their personal faith journey. They will develop, implement and maintain system(s) to assimilate persons new to the church into the life of the church.

### **Primary Responsibilities:**

- Responsible for the administration of Discipleship Ministries of the Church.
- Collaborate, plan, and implement strategies that help accomplish the goals of Discipleship Ministries.
- Identify, develop, and oversee Discipleship and Connection leaders through regular communication, prayer, encouragement, and personal development.
- Serve as the definitive end point for complex and difficult Discipleship and Connections issues.
- Ensure periodic evaluation of all ministries related to Discipleship and Connection ministries.
- Communicate and work with church leadership and staff as needed to help people in connecting, growing, and serving.
- Maintain and improve our guest integration process.
- Seek to intentionally connect guest to the discipleship pathway by connecting them to a small group and serving in ministry as they mature.
- Assist in the development of an annual ministry budget and manage spending for your areas of ministry.
- Integrate the care of congregation members into the DNA of discipleship ministries.
- Help design and oversee effective strategies for follow ups needing to be completed after outreach events.
- Create promotional materials that invite the church and community to participate in Discipleship ministries.
- Assist in pastoral care duties, such as visitation ministry, weddings, funerals, etc.
- Serve on the Avenue Preaching Team as needed.
- Perform other ministry tasks as agree upon by the Lead Pastor.

### **Qualifications:**

- Seminary training or other specific certificate training for ministry is preferred but not required. Ministry experience or other pertinent job-related experience can be in lieu of educational requirements.
- Exhibit a personal and maturing relationship with Jesus.
- Possess a flexible and teachable spirit.
- Have the ability to talk about sensitive topics in a non-threatening way and be easily relatable and extremely personable.

- Coordinating activities and compiling and/or disseminating information related to guiding people to the next step of their faith.
- Technology skills that will enable various social media avenues to be utilized in growing the Discipleship & Connections Ministries of Avenue Church.
- Excellent written and verbal communication skills.

**Core Competencies:**

1. Integrity: Lives out their life and ministry with integrity.
2. Organized: Uses a coordinated effort to manage multiple resources to accomplish goals.
3. Visionary: Sees the big picture and seeks steps to make it happen.
4. Cultivating: Identifies people with spiritual gifts and works to develop them into leaders.
5. Peacemaking: Finds common ground and works towards cooperation.
6. Relational: Builds relationships with others that point to Christ.

Adopted by SPRC: June 2021